

WORKING UNDIVIDED

Studies report racial segregation in U.S. workplaces is greater today than in the 1970s. Studies also demonstrate that diverse work environments produce better outcomes.

WorkingUNDIVIDED is a breakthrough program that builds racial solidarity and supports equity and belonging in the workplace. The immersive and engaging six-session experience is designed to help everyone thrive.



Far More than Diversity Training

- A shared, intensive cohort experience designed for leaders, teams, or stakeholders throughout the organization, and delivered virtually* in weekly meetings
- Engages multiple learning styles through dynamic video trainings, breakout sessions, activities, and assignments



Courageous Conversations that cross race and ethnicity

- Group enrollment requires diverse representation, with a minimum 30% persons of color
- Content dives heavily into history and spends time reflecting on systems and structures
- Empathy training that has been proven** to help people grow in perspective-taking, to feel with others even if they have very different life experiences



Co-Facilitated by trained and certified leaders

- Led by one Black indigenous or person of color and one White person
- Certified leaders have demonstrated proficiency to lead well on race in the business sector
- Facilitators are vetted leaders who have been trained and certified through our academy



Business and Community Impact

- Proven** to help people move from isolation to community, when it comes to race, and from passivity to action
- Experience culminates in a call to action: a commitment to being active reconcilers, courageously moving forward toward unity
- A true partner in racial equity and solidarity, we provide strategic support at all phases of the experience, including an organizational rollout plan to engage others in your ecosystem

www.WorkingUNDIVIDED.com

**in a longitudinal study by social scientists from Johns Hopkins University's SNF Agora Institute
*in-person cohorts to be offered in some cities
get started today, email: info@undivided.com