

WORKING UNDIVIDED

The mission of WorkingUNDIVIDED is to move people from avoidance into relationships that close racial divides. Through meaningful experiences, the UNDIVIDED movement catalyzes participants to pursue solidarity, systemic equity and justice.

CONTENT OVERVIEW

Week 0 -- READY emailed pre-work for the participants to complete prior to the first session including an introduction to what is in store over the following six weeks, a discussion of past experiences, and the encouragement to pick a justice initiative upon completion of the program

Weekly Session Structure -- The weekly (six-week) sessions are led by two facilitators- one white and one BIPOC. Each session includes:

- Welcome & icebreaker
- Teaching
- An experience to engage the concept and reinforce learning
- Large group conversations and small group breakouts
- Activation assignment and set up for next week

Week 1 -- ROOT (Empathy) a historical contextualization of racial injustice in the United States, grounding in the mission of WorkingUNDIVIDED, and building a foundation for relational growth through empathy

Week 2 -- REALIZE (Echo Chambers) more history teaching up through the Civil Rights Era and training in active listening skills, empathy and the recognition of echo chambers

Week 3 -- RECKON (Systems) learning about systemic and structural injustices due to race and the impact it has on all races, a third history piece centered on post-Civil Rights through current events

Week 4 -- RESPOND (Identity & Introductions) participants examine their own racial and cultural identity, reflect on injustice and inequity, and prepare to create change

Week 5 -- REPAIR (Relationships) focus on the importance of taking action to establish relationships and repair divisions

Week 6 -- RESOLVE (Commit) launching participants into the work of being reconcilers through a call to action: courageously moving forward toward racial unity

